



Greater Dayton Premier Management

Enhancing Neighborhoods • Strengthening Communities • Changing Lives

March 25, 2019

RE: Addendum # 1 RFP 19-03 Insurance Brokerage and Consultation Services

Prepared by: Greater Dayton Premier Management (GDPM)

This Addendum modifies and shall become a part of the original Request for Proposal (RFP) and is hereby made part of the Bidding Documents for the referenced project.

All bidders shall indicate in their Quote that this Addendum has been received and considered in their proposal.

The Addendum items are intended to supplement, clarify or correct parts of the RFP package. Items in the addendum shall take precedence over items corrected and shall be of equal value with items supplemented or clarified. Any questions in reference to this addendum must be directed by e-mail to Procurement@gdpm.org.

Addendum

1. GDPM provided questions to RFP 16-02, dated March 14, 2016 as noted within the following pages.

Information added to gdpm.org on 3/25/2019

This is Addendum #1

400 Wayne Avenue, Dayton, Ohio 45410
www.gdpm.org

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administration@gdpm.org
Main(937)910-7500 • Fax(937)222-3990
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March 14, 2016

SUBJECT: Notice of Addendum #1 to RFP #16-02 Insurance Brokerage and Consultation Services

To All Quoters

The purpose of this notice is provide clarification/ responses to questions requested for **RFP #16-02 Insurance Brokerage and Consultation Services**.

1. Do you offer Short Term Disability or Long Term Disability? **We do not contribute to STD or LTD. We have a vendor that offers STD or LTD products directly to the employees if they are interested. We provide the contact information of the vendor and the agency will take the voluntary deduction from the employees check.**
2. How many medical plans do you offer? Who is your carrier? **3 Plans, UnitedHealthCare**
3. Please provide descriptions of your medical plan design. **2 PPO plans and 1 HSA**
4. Is medical fully insured or self-funded? **Fully insured.**
5. Who is your current Dental carrier? **Superior Dental**
6. Is your organization unionized/bargained? Partially unionized. Any negotiated contract obligations? **Yes Medical Insurance, Prescription Cards, Life Insurance**
GDPM shall offer similar hospitalization/surgical/prescription drug/life/dental/vision coverage to all employees. Except as provided below regarding dental and vision coverage, GDPM may, in its absolute discretion, select the carrier and the policies so long as it offers bargaining employees coverage that is similar to that offered GDPM's non-bargaining employees.
GDPM shall enroll its eligible bargaining unit employees in the AFSCME sponsored vision and dental program. GDPM shall pay AFSCME's usual premiums for coverage not to exceed fifty six (\$56.00) dollars per month per eligible employee for dental coverage and twelve dollars (\$12.00) per month per eligible employee for vision coverage and fifty cents (\$.50) per month per eligible employee for hearing aid coverage.
7. How do employees enroll in benefits? Paper? Online? **Online with possible additional paper forms required by the vendor as backup. *This response was updated for RFP 19-03.***
8. What is their biggest concern related to their benefits? **Cost and coverage containment.**
9. Is your current compensation arrangement with your broker fee based? Commission based? A combination? **Commission based.** Is this your preferred structure on a go forward basis? **Yes**
10. What are the total annual fees you pay your broker currently? **GDPM does not pay fees to the broker**

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11. What specific services are you receiving from your broker to assist with the servicing and troubleshooting of member calls, issues, etc?

Direct access to account management team.

Benefit Resource Center

Carrier Access when needed.

12. Are there services or benefits that you feel like you need but may not be receiving currently? **No**

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